



Veritas School
SOLI DEO GLORIA

A classical and Christ-centered Education

Employment Application Form – Teacher/Administrator

Your interest in Veritas School is much appreciated. Leadership on the part of teachers is essential for Veritas School to carry out its mission. We seek and are grateful for teachers who by the pattern of their lives in and out of the classroom exemplify Christ, who love and know children, and who are equipped to teach.

We look forward to receiving your application. If it appears that you may be qualified for one of our openings, a personal interview will be arranged.

PLEASE NOTE: The following materials should be submitted with this application:

- 1. A copy of your complete college transcript.*
- 2. A one-two page written or typed evaluation of The Lost Tools of Learning.*
- 3. Two written references.*

I. PERSONAL INFORMATION

Application Date

Full Name

Cellular Phone

Current Address

Telephone

City, State, Zip Code

Email Address

Are you able to perform the essential duties and responsibilities of the position as identified in the job description you've been provided, with or without a reasonable accommodation? If you require a reasonable accommodation, can you or your health provider provide us with such information?

Are you authorized to work in the US? _____

If not, please
explain: _____

II. CHRISTIAN BACKGROUND/TRAINING

On a separate sheet of paper please describe the following:

- a. A brief version of your own testimony (including approximate date of conversion).
- b. The authority the scriptures have in the world and in your life.
- c. The unique function of a Christian school, including your understanding of the biblical mandate for Christ-centered education.
- d. Your reasons for seeking a position in a *classical* and Christian school, including a brief explanation of your understanding of classical education.

What is your denominational preference, if any?

If non-denominational, what type of church would/do you attend in the local area? *(It is a policy of Veritas School that all teachers regularly attend a local Christian church.)*

Have you read the entire Bible? _____ If not, why? _____

Have you had any formal training in the Scriptures (e.g., Bible classes, correspondence, Navigators series, etc.) or in Christian education coursework? Please describe:

Do you agree to enroll your children in Veritas School? *(Board policy states that all school-aged children of*

full-time teachers, half-time teachers and administrative staff shall be required to attend Veritas School. Exceptions may be granted by the Board for compelling reasons.) _____

If not, why not?

III. PROFESSIONAL QUALIFICATIONS

- a. Please submit a **sample unit plan** that you have developed (for content of your choice) that demonstrates your understanding of ‘backward planning’ or ‘backward design’.
- b. Also, please submit a **sample lesson plan** that you have developed, based on the above unit plan, which demonstrates among other things, your understanding of learning objectives and/or learning targets, and formative assessment.
- c. Please read the ‘Four Foundations Quick Reference Guide’ and give a written assessment of the main elements.

A. TRAINING

What degree(s) do you hold?

Bachelor's _____ Major: _____ Minor: _____
Master's _____ Major: _____
Doctoral _____ Field: _____

List the institutions from which you have received degrees:

Bachelor's _____
Master's _____
Doctoral _____

List institutions attended, but no degree received (include dates attended):

B. CREDENTIALS

Do you have a state-issued teaching certificate? _____

If so, what is it for and from which state? _____

Is it currently valid? _____ Expiration date: _____

Do you have any other teaching credentials (e.g. first aid certification, ACCS certification)? If so, please describe them and the issuing authority: _____

If you are seeking an elementary position, what grade would you prefer to teach? _____

What other grades and/or specialized subjects do you believe you are qualified to teach in the elementary range (in order of preference)?

If you are seeking a secondary (junior or senior high school) position, what courses do you believe you are qualified to teach?

What extracurricular activities would you have an interest in? _____

C. EXPERIENCE

List all your teaching experience (include student teaching):

LOCATION COURSE/GRADE #MONTHS/YEARS REASON FOR LEAVING

What was your most recent non-teaching work position?

POSITION DATES REASON FOR LEAVING

D. REFERENCES

Please give the names of individuals who can attest to your character and teaching abilities. Include a pastor, principal (if prior teaching experience), and a supervisor from a previous non-teaching job. Be sure that at least one of these references was a direct supervisor overseeing your work, in whatever capacity.

NAME POSITION PHONE NUMBER

1. _____
2. _____
3. _____

4.

IV. INDIVIDUAL EDUCATION

Please describe any non-teaching experiences or training you have had that you believe would enhance your ability to teach at Veritas School:

Approximately how many hours do you spend per week reading for pleasure (*vs. required*)?

Please list the titles of any five books you have selected to read in the past year:

Have you had any military and/or travel experiences? If so, please briefly describe them:

PERSONAL GOALS: Where do you hope/plan to be in five years, Lord willing?

Veritas School requires all staff members to be Christians. Otherwise, there will be no discrimination on the basis of race, color, national origin age, sex, or physical disabilities provided the person is able to fulfill all requirements of the position.

V. AUTHORIZATION TO RELEASE REFERENCE INFORMATION

I have made application for a position as a teacher with Veritas School. I have authorized the school to thoroughly investigate references, evaluations, education, and other matters related to my suitability for employment.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release Veritas School, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I waive the right to view personally any references given to Veritas School.

I certify that I have carefully read and do understand the above statements.

Applicant's Name (Print)

Applicant's Signature

Date

VI. STATEMENT OF FAITH

Article 4.1 Statement of Faith. As a matter of firm policy, it is mandatory that all Board members, officers, and staff subscribe to the statement of faith in writing annually. Parents and secondary students must recognize annually and in writing that Veritas adheres to and teaches the following beliefs (4.1-4.5).

This statement of faith is intended to communicate a historic understanding of those beliefs which define orthodox Christianity and represent the primary doctrinal tenets which are central to all Christian denominations.

1. We believe the Bible to be the only inerrant, authoritative Word of God.
2. We believe that there is one God, eternally existent in three Persons: Father, Son and Holy Spirit. He is omnipotent, omniscient, and omnipresent.
3. We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father and in His personal return in power and glory.
4. We believe that for the salvation of lost and sinful humans, regeneration by the Holy Spirit is absolutely necessary.
5. We believe that salvation is by grace through faith alone.
6. We believe that faith without works is dead.
7. We believe in the present ministry of the Holy Spirit, by whose indwelling the Christian is enabled to live a godly life.
8. We believe in the resurrection of both saved and the lost; they that are saved to resurrection of life and they that are lost to resurrection of damnation.
9. We believe in the spiritual unity of believers in our Lord Jesus.

We acknowledge that while secondary doctrines are important, they should be evaluated with a greater degree of liberty and charity than those considered salvific in nature. We believe in the Foundational Beliefs set forth in Articles 4.2 - 4.5.

Article 4.2 Statement on Marriage and Sexuality. In addition to the foregoing Statement of Faith, we believe:

- a) The term “marriage” has only one meaning and that is marriage sanctioned by God which joins one man and one woman in a single, exclusive union, as delineated in the Bible.
- b) God intends sexual intimacy to only occur between a man and a woman who are married to each other.
- c) God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman.
- d) Any form of sexual immorality, such as adultery, fornication, homosexuality, bisexual conduct, bestiality, incest, pornography or any attempt to change one’s sex, or disagreement with one’s biological sex, is sinful and offensive to God.
- e) God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ.
- f) Every person must be afforded compassion, love, kindness, respect, and dignity.
- g) Hateful and harassing behavior or attitudes directed toward any person are to be repudiated and are not in accord with Scripture nor the practices of this Corporation.

Article 4.3 Statement on the Sanctity of Human of Life. In addition to the foregoing Statement of Faith, we believe that all human life is sacred and created by God in His image. Human life is of inestimable worth in all its dimensions, including pre-born babies, the aged, the physically or mentally challenged, and every other stage or condition from conception through natural death. We are therefore called to defend, protect, and value all human life. (Ps. 139.)

Article 4.4 Statement of Belief in Biblical Dispute Resolution. In addition to the foregoing Statement of Faith, we believe the Bible commands us to make every effort to live at peace and to resolve disputes with each other in private or within the Christian church (see Matthew 18:15-20; I Corinthians 6:1-8).

Article 4.5 Statement of Biblical Authority. In addition to the foregoing Statement of Faith, the Foundational Beliefs contained in this Article do not exhaust the extent of our faith. The Bible itself, as the inspired and infallible Word of God that speaks with the final authority concerning truth, morality, and the proper conduct of mankind, is the sole and final source of all that we believe. For purposes of Veritas School’s faith, doctrine, practice, policy, and discipline, the board of Governors is Veritas School’s final interpretive authority on the Bible’s meaning and application to the operation of Veritas School. |

Applicant Signature

Date