



Veritas School
SOLI DEO GLORIA

A classical and Christ-centered Education

Employment Application Form – Teacher/Administrator

Your interest in Veritas School is much appreciated. Leadership on the part of teachers is essential for Veritas School to carry out its mission. We seek and are grateful for teachers who by the pattern of their lives in and out of the classroom exemplify Christ, who love and know children, and who are equipped to teach.

We look forward to receiving your application. If it appears that you may be qualified for one of our openings, a personal interview will be arranged.

PLEASE NOTE: The following materials should be submitted with this application:

- 1. A copy of your complete college transcript.*
- 2. A one-two page written or typed evaluation of The Lost Tools of Learning.*
- 3. Two written references.*

I. PERSONAL INFORMATION

Application Date

Full Name

Cellular Phone

Current Address

Telephone

City, State, Zip Code

Email Address

Are you able to perform the essential duties and responsibilities of the position as identified in the job description you've been provided, with or without a reasonable accommodation? If you require a reasonable accommodation, can you or your health provider provide us with such information?

Are you authorized to work in the US? _____

If not, please
explain: _____

II. CHRISTIAN BACKGROUND/TRAINING

On a separate sheet of paper please describe the following:

- a. A brief version of your own testimony (including approximate date of conversion).
- b. The authority the scriptures have in the world and in your life.
- c. The unique function of a Christian school, including your understanding of the biblical mandate for Christ-centered education.
- d. Your reasons for seeking a position in a *classical* and Christian school, including a brief explanation of your understanding of classical education.

What is your denominational preference, if any?

If non-denominational, what type of church would/do you attend in the local area? *(It is a policy of Veritas School that all teachers regularly attend a local Christian church.)*

Have you read the entire Bible? _____ If not, why? _____

Have you had any formal training in the Scriptures (e.g., Bible classes, correspondence, Navigators series, etc.) or in Christian education coursework? Please describe:

Do you agree to enroll your children in Veritas School? *(Board policy states that all school-aged children of*

full-time teachers, half-time teachers and administrative staff shall be required to attend Veritas School. Exceptions may be granted by the Board for compelling reasons.) _____

If not, why not?

III. PROFESSIONAL QUALIFICATIONS

- a. Please submit a **sample unit plan** that you have developed (for content of your choice) that demonstrates your understanding of ‘backward planning’ or ‘backward design’.
- b. Also, please submit a **sample lesson plan** that you have developed, based on the above unit plan, which demonstrates among other things, your understanding of learning objectives and/or learning targets, and formative assessment.
- c. Please read the ‘Four Foundations Quick Reference Guide’ and give a written assessment of the main elements.

A. TRAINING

What degree(s) do you hold?

Bachelor's _____ Major: _____ Minor: _____
Master's _____ Major: _____
Doctoral _____ Field: _____

List the institutions from which you have received degrees:

Bachelor's _____
Master's _____
Doctoral _____

List institutions attended, but no degree received (include dates attended):

B. CREDENTIALS

Do you have a state-issued teaching certificate? _____

If so, what is it for and from which state? _____

Is it currently valid? _____ Expiration date: _____

Do you have any other teaching credentials (e.g. first aid certification, ACCS certification)? If so, please describe them and the issuing authority: _____

If you are seeking an elementary position, what grade would you prefer to teach? _____

What other grades and/or specialized subjects do you believe you are qualified to teach in the elementary range (in order of preference)?

If you are seeking a secondary (junior or senior high school) position, what courses do you believe you are qualified to teach?

What extracurricular activities would you have an interest in? _____

C. EXPERIENCE

List all your teaching experience (include student teaching):

LOCATION COURSE/GRADE #MONTHS/YEARS REASON FOR LEAVING

What was your most recent non-teaching work position?

POSITION DATES REASON FOR LEAVING

D. REFERENCES

Please give the names of individuals who can attest to your character and teaching abilities. Include a pastor, principal (if prior teaching experience), and a supervisor from a previous non-teaching job. Be sure that at least one of these references was a direct supervisor overseeing your work, in whatever capacity.

NAME POSITION PHONE NUMBER

1. _____
2. _____
3. _____

4.

IV. INDIVIDUAL EDUCATION

Please describe any non-teaching experiences or training you have had that you believe would enhance your ability to teach at Veritas School:

Approximately how many hours do you spend per week reading for pleasure (*vs. required*)?

Please list the titles of any five books you have selected to read in the past year:

Have you had any military and/or travel experiences? If so, please briefly describe them:

PERSONAL GOALS: Where do you hope/plan to be in five years, Lord willing?

Veritas School requires all staff members to be Christians. Otherwise, there will be no discrimination on the basis of race, color, national origin age, sex, or physical disabilities provided the person is able to fulfill all requirements of the position.

V. STATEMENT OF FAITH

This is the statement of faith of our school. If it is also your statement of basic Christian convictions, please indicate this by your signature. If at any point you disagree or have questions, please state your view or questions on the back of this application.

1. We believe the Bible to be the only inerrant, authoritative Word of God.
2. We believe that there is one God, eternally existent in three Persons: Father, Son, and Holy Spirit.
3. We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father and in His personal return in power and glory.
4. We believe that for the salvation of lost and sinful men, regeneration by the Holy Spirit is absolutely necessary.
5. We believe that salvation is by grace through faith alone.
6. We believe that faith without works is dead.
7. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life.
8. We believe in the resurrection of both the saved and the lost; they that are saved to the resurrection of life and they that are lost to the resurrection of damnation.
9. We believe in the spiritual unity of all believers in our Lord Jesus Christ.

Your signature: _____

VI. 2.5 Code of Ethics Policy

Objective: To maintain the testimony of Veritas School as a Christian school.

Scope: This policy applies to all individuals who represent Veritas School in any capacity.

Guidelines: All teachers, staff members, and representatives of Veritas School are expected to conform to biblical standards of behavior at all times. If there is any dispute about what constitutes “biblical standards of behavior,” the final determination shall be made by a majority vote of the Board of Governors. Biblical standards of behavior govern all aspects of life. It is impossible to specify every requirement of biblical morality. However, given debates about the following subjects, even among Christians, Veritas School does stipulate the following:

Sexual Ethics and Marriage

We believe that God wonderfully and immutably creates each person as male or female. These two distinct, complementary genders together reflect the image and nature of God. (Gen 1:26-27.) Rejection of one’s biological sex is a rejection of the image of God within that person. We believe that the term “marriage” has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture. (Gen 2:18- 25.)

We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other. (1 Cor 6:18; 7:2-5; Heb 13:4.) We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman. We believe that any form of sexual immorality (including adultery, fornication, homosexual behavior, bisexual conduct, bestiality, incest, and use of pornography) is sinful and offensive to God. (Matt 15:18-20; 1 Cor 6:9-10.)

We believe that in order to preserve the function and integrity of Veritas School, and to provide a biblical role model to Veritas’s members and the community, it is imperative that all persons employed by Veritas in any capacity, or who serve as volunteers, agree to and abide by this Statement on Marriage, Gender, and Sexuality. (Matt 5:16; Phil 2:14-16; 1 Thess 5:22.)

We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ. (Acts 3:19-21; Rom 10:9-10; 1 Cor 6:9-11.) We believe that every person must be afforded compassion, love, kindness, respect, and dignity. (Mark 12:28-31; Luke 6:31.) Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture.

Human Life

We believe that all human life is sacred and created by God in His image. Human life is of inestimable worth in all its dimensions, including pre-born babies, the aged, the physically or mentally challenged, and every other stage or condition from conception through natural death. We are therefore called to defend, protect, and value all human life. (Ps 139.)

Evolution

Veritas School understands that Christians have different, deeply held beliefs concerning the theory of evolution. The school is absolutely committed to the theological truth that God created the universe and made humans in His image. However, we recognize that thoughtful Christians disagree about the means by which He did these things. Veritas School believes that all graduates should be familiar with the theory of evolution. Where appropriate, particularly in high school biology, students will learn about the theory and evidence that supports it. As well, problems with or questions about the theory will be considered. As with other controversial issues, teachers will treat all opinions with respect and not attempt to impose their beliefs on students.

Applicant Signature

Date

VII. AUTHORIZATION TO RELEASE REFERENCE INFORMATION

I have made application for a position as a teacher with Veritas School. I have authorized the school to thoroughly investigate references, evaluations, education, and other matters related to my suitability for employment.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release Veritas School, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I waive the right to view personally any references given to Veritas School.

I certify that I have carefully read and do understand the above statements.

Applicant's Name (Print)

Applicant's Signature

Date