



A classical and Christ-centered Education

Employment Application Form – Teacher/Administrator

Your interest in Veritas School is much appreciated. Leadership on the part of teachers is essential for Veritas School to carry out its mission. We seek and are grateful for teachers who by the pattern of their lives in and out of the classroom exemplify Christ, who love and know children, and who are equipped to teach.

We look forward to receiving your application. If it appears that you may be qualified for one of our openings, a personal interview will be arranged.

PLEASE NOTE: The following materials should be submitted with this application:

- 1. A copy of your complete college transcript.***
- 2. A one-two page written or typed evaluation of The Lost Tools of Learning.***
- 3. Two written references.***
- 4. Statement of Faith form signed.***
- 5. Authorization to Release Reference Information form signed.***

I. PERSONAL INFORMATION

Application Date

Full Name

Cellular Phone

Current Address

Telephone

City, State, Zip Code

Email Address

Do you have any reoccurring illnesses or other physiological difficulty that may, at any time, affect your teaching efficiency?

Are you authorized to work in the US? _____

If not, please explain: _____

II. CHRISTIAN BACKGROUND/TRAINING

On a separate sheet of paper please describe the following:

- a. A brief version of your own testimony (including approximate date of conversion).**
- b. The authority the scriptures have in the world and in your life.**
- c. The unique function of a Christian school, including your understanding of the biblical mandate for Christ-centered education.**
- d. Your reasons for seeking a position in a *classical* and Christian school, including a brief explanation of your understanding of classical education.**

What is your denominational preference, if any?

If non-denominational, what type of church would/do you attend in the local area? *(It is a policy of Veritas School that all teachers regularly attend a local Christian church.)*

Have you read the entire Bible? _____ If not, why?

Have you had any formal training in the Scriptures (e.g., Bible classes, correspondence, Navigators series, etc.) or in Christian education coursework? Please describe:

Do you agree to enroll your children in Veritas School? *(Board policy states that all school-aged children of full-time teachers, half-time teachers and administrative staff shall be required to attend Veritas School. Exceptions may be granted by the Board for compelling reasons.)* _____

If not, why not?

III. PROFESSIONAL QUALIFICATIONS

- a. Please submit a **sample unit plan** that you have developed (for content of your choice) that demonstrates your understanding of ‘backward planning’ or ‘backward design’.
- b. Also, please submit a **sample lesson plan** that you have developed, based on the above unit plan, which demonstrates among other things, your understanding of learning objectives and/or learning targets, and formative assessment.

A. TRAINING

What degree(s) do you hold?

Bachelor's	Major:	Minor:
_____	_____	_____
Master's	Major:	
_____	_____	
Doctoral	Field:	
_____	_____	

List the institutions from which you have received degrees:

Bachelor's	_____
Master's	_____
Doctoral	_____

List institutions attended, but no degree received (include dates attended):

B. CREDENTIALS

Do you have a state-issued teaching certificate? _____

If so, what is it for and from which state? _____

Is it currently valid? _____ Expiration date: _____

Do you have any other teaching credentials (e.g. first aid certification, ACCS certification)? If so, please describe them and the issuing authority: _____

If you are seeking an elementary position, what grade would you prefer to teach? _____

What other grades and/or specialized subjects do you believe you are qualified to teach in the elementary range (in order of preference)?

If you are seeking a secondary (junior or senior high school) position, what courses do you believe you are qualified to teach?

What extracurricular activities would you have an interest in? _____

C. EXPERIENCE

List all your teaching experience (include student teaching):

<u>LOCATION</u>	<u>COURSE/GRADE</u>	<u>#MONTHS/YEARS</u>	<u>REASON FOR LEAVING</u>

What was your most recent non-teaching work position?

<u>POSITION</u>	<u>DATES</u>	<u>REASON FOR LEAVING</u>

D. REFERENCES

Please give the names of individuals who can attest to your character and teaching abilities. Include a pastor, principal (if prior teaching experience), and a supervisor from a previous non-teaching job. Be sure that at least one of these references was a direct supervisor overseeing your work, in whatever capacity.

NAME

POSITION

PHONE NUMBER

IV. INDIVIDUAL EDUCATION

Please describe any non-teaching experiences or training you have had that you believe would enhance your ability to teach at Veritas School:

Approximately how many hours do you spend per week reading for pleasure (*vs. required*)?

Please list the titles of any five books you have selected to read in the past year:

Have you had any military and/or travel experiences? If so, please briefly describe them:

PERSONAL GOALS: Where do you hope/plan to be in five years, Lord willing?

*Veritas School does not discriminate
based upon race, gender, national or ethnic origin.*

V. STATEMENT OF FAITH

This is the statement of faith of our school. If it is also your statement of basic Christian convictions, please indicate this by your signature. If at any point you disagree or have questions, please state your view or questions on the back of this application.

1. We believe the Bible to be the only inerrant, authoritative Word of God.
2. We believe that there is one God, eternally existent in three Persons: Father, Son, and Holy Spirit.
3. We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father and in His personal return in power and glory.
4. We believe that for the salvation of lost and sinful men, regeneration by the Holy Spirit is absolutely necessary.
5. We believe that salvation is by grace through faith alone.
6. We believe that faith without works is dead.
7. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life.
8. We believe in the resurrection of both the saved and the lost; they that are saved to the resurrection of life and they that are lost to the resurrection of damnation.
9. We believe in the spiritual unity of all believers in our Lord Jesus Christ.

Your signature: _____

Veritas School Biblical Standards and Lifestyle Commitment

All employees, faculty, staff and Board members of Veritas School will affirm their commitment to the following standards as reflecting biblical teaching for doctrine and practice.

Affirming Biblical Standards

Veritas School, as school community committed to Christian education, desires to build this commitment on basic biblical standards for godly Christian character and behavior.

As an employee/Board member of Veritas School I affirm:

- the call to acknowledge the Lordship of Christ over all of life and thought. This involves a wholehearted obedience to Jesus and careful stewardship in all dimensions of life: our time, our possessions, our God-given capacities, our opportunities (Deut. 6:5-6; 1 Cor. 10:31; Col. 1:18; 3:17);
- the call to love God with our whole being, including our minds, and to love our neighbor as ourselves. Christ-like love should be the motive in all decisions, actions, and relationships (Matt. 22:37-40; Rom. 13:8-10; 1 John 4:7-12);
- the call to pursue holiness in every aspect of our thought and behavior (2 Cor. 7:1; 1 Thess. 4:7; Heb. 12:14; 1 Pet. 1:15-16);
- the call to exercise our Christian freedom responsibly within the framework of God's Word, humbly submitting ourselves to one another (1 Pet. 5:5; Eph. 5:21) with loving regard for the needs of others (Phil. 2:3-11; Rom. 14:1-23; 1 Thess. 4:9);
- the call to treat our own bodies, and those of others, with the honor due the very temple of the Holy Spirit (1 Cor. 6:17-20);
- the call to participate in the worship and activities of the local church, which forms the basic biblically-mandated context for Christian living (Acts 2:42-47; Heb. 10:25; 1 Tim. 3:14-15).

Living the Christian Life

Veritas School believes these biblical standards will show themselves in a distinctly Christian way of life, an approach to living we expect of ourselves and of one another. This lifestyle involves practicing those attitudes and actions the Bible portrays as virtues and avoiding those the Bible portrays as sinful.

As an employee/Board member of Veritas, I affirm that, according to the Scriptures, followers of Jesus Christ will:

- show evidence of the Holy Spirit who lives within them, such as "love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self-control" (Gal. 5:22-23);
- "put on" compassion, kindness, humility, gentleness, patience, forgiveness, and, supremely, love (Col. 3:12-14);
- seek righteousness, mercy and justice, particularly for the helpless and oppressed (Prov. 21:3; 31:8-9; Micah 6:8; Matt. 23:23; Gal. 6:10);

- love and side with what is good in God's eyes, and abhor what is evil in God's eyes (Amos 5:15; Rom. 12:9, 16:19);
- uphold the God-given worth of human beings, from conception to death, as the unique image-bearers of God (Gen. 1:27; Psalm 8:3-8; 139:13-16);
- uphold chastity among the unmarried (1 Cor. 6:18) and the sanctity of marriage between a man and woman (Heb. 13:4);
- be people of integrity whose word can be fully trusted (Psalm 15:4; Matt. 5:33-37);
- give faithful witness to the Gospel (Acts 1:8; 1 Pet. 3:15), practice good works toward all (Gal. 6:10; Eph. 2:10; Heb. 10:24; 1 Pet. 2:11), and live lives of prayer and thanksgiving (1 Thess. 5:17-18; James 5:16; Titus 2:7-8).

By contrast, Scripture condemns the following:

- pride, dishonesty (such as stealing and lying, of which plagiarism is one form), injustice, prejudice, immodesty in dress or behavior, slander, gossip, vulgar or obscene language, blasphemy, greed and gambling leading to addictive behavior, covetousness, the taking of innocent life, and illegal activities (Prov. 16:18; 1 Cor. 6:10; Exod. 20:7; Rom. 13:9; Col. 3:8-9; James 2:1-13; Gal. 3:26-29; Rom. 13:1-2; 1 Tim. 2:8-10; Heb. 13:5-6);
- hypocrisy, self-righteousness, and legalism, understood as the imposition of extra-biblical standards of godliness by one person or group upon another (Acts 15:5-11; Matt. 16:6; 23:13-36);
- sinful attitudes and behaviors such as "impurity and debauchery; idolatry and witchcraft; hatred, discord, jealousy, fits of rage, selfish ambition, dissensions, factions and envy; drunkenness, orgies, and the like" (Gal. 5:19-21);
- sexual immorality, such as the use of pornography (Matt. 5:27-28), pre-marital sex, adultery, homosexual behavior, and any sexual relations outside the bounds of marriage between a man and woman (Rom. 1:21-27; 1 Cor. 6:9-10; Gen. 2:24; Eph. 5:31).

Employees/Board members who show a disregard for any of the above standards, either through personal, active behavior or by instructing others to do so, or by disputing the biblical mandate for them, or by promoting them, may be subject to disciplinary action, including dismissal.

By signing I affirm my agreement with the above principles and standards.

Employee/Board member

Date

VI. AUTHORIZATION TO RELEASE REFERENCE INFORMATION

I have made application for a position as a teacher with Veritas School. I have authorized the school to thoroughly investigate references, evaluations, education, and other matters related to my suitability for employment.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release Veritas School, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I waive the right to view personally any references given to Veritas School.

I certify that I have carefully read and do understand the above statements.

Applicant's Name (Print)

Applicant's Signature

Date

